## POPULATION & DEMOGRAPHICS

#### **POPULATION**

| Year               | Population |
|--------------------|------------|
| 1990               | 99,840     |
| 2000               | 103,459    |
| 2010               | 104,430    |
| 2015*              | 103,207    |
| Change 1990 - 2000 | 3.6%       |
| Change 2000 - 2010 | 0.9%       |
| Change 1990 - 2010 | 4.6%       |
| Change 2010 - 2015 | -1.2%      |

SOURCES: U.S. Census Bureau, \*Nielsen-Claritas, Inc.

#### DIVERSITY (2010)

| Race/Ethnicity         | Percent |
|------------------------|---------|
| White                  | 79.3%   |
| Black/African American | 15.0%   |
| Asian                  | 0.6%    |
| American Indian        | 0.4%    |
| Pacific Islander       | 0.0%    |
| Other                  | 4.7%    |
| Hispanic or Latino     | 3.3%    |
| Not Hispanic or Latino | 96.7%   |

SOURCE: U.S. Census Bureau

#### HOUSEHOLD INCOME

#### Median Household Income

| Year             | Amount   |
|------------------|----------|
| 2000*            | \$31,641 |
| 2010             | \$36,768 |
| 2015             | \$38,834 |
| Change '10 - '15 | 5.6%     |

|                               | _      |
|-------------------------------|--------|
| Greater than \$75,000         | 18.3%  |
| Between \$35,000 and \$75,000 | 33.6%  |
| Less than \$35,000            | 48.1%  |
| Households                    | 42,936 |

SOURCE: Nielsen-Claritas, Inc, \*U.S. Census Bureau

#### EDUCATIONAL ATTAINMENT

| Highest Level                 | 2010  |
|-------------------------------|-------|
| No High School Diploma        | 19.2% |
| High School Diploma Only      | 31.4% |
| 1 to 3 Years College          | 32.6% |
| Associate Degree              | 9.0%  |
| Bachelors Degree              | 9.8%  |
| Graduate Degree               | 6.9%  |
| 12 to 15 years of education   | 64.0% |
| 16 or more years of education | 16.8% |

SOURCE: Nielsen-Claritas, Inc.



### AGE DISTRIBUTION

Percent

| Age Group (in years) | 2000* | 2010  | 2015  |
|----------------------|-------|-------|-------|
| 0-17                 | 23.8% | 22.8% | 22.6% |
| 18-34                | 21.7% | 21.3% | 20.9% |
| 35-54                | 28.4% | 26.6% | 25.3% |
| 55-64                | 10.0% | 12.7% | 13.1% |
| 65-74                | 8.5%  | 8.6%  | 9.9%  |
| 75 and over          | 7.5%  | 7.9%  | 8.3%  |

#### Numeric

| Age Group (in years) | 2010   | 2015   |
|----------------------|--------|--------|
| 0-17                 | 23,656 | 23,355 |
| 18-34                | 22,069 | 21,531 |
| 35-54                | 27,492 | 26,114 |
| 55-64                | 13,160 | 13,486 |
| 65-74                | 8,934  | 10,185 |
| 75 and over          | 8,227  | 8,536  |

## Change in Population by Age Group 2010-2015

| Age Group (in years)             | Number       | Percent    |
|----------------------------------|--------------|------------|
| 0-17                             | -301         | -1.3%      |
| 18-34                            | -538         | -2.4%      |
| 35-54                            | -1,378       | -5.0%      |
| 55-64                            | 326          | 2.5%       |
| 65-74                            | 1,251        | 14.0%      |
| 75 and over                      | 309          | 3.8%       |
| SOURCE Nielsen-Claritas Inc. * L | IS Bureau of | the Census |

SOURCE: Nielsen-Claritas, Inc. \* U.S. Bureau of the Census

#### **MEDIAN AGE**

| Year | Age  |
|------|------|
| 2000 | 38.2 |
| 2010 | 39.5 |
| 2015 | 40.2 |

SOURCE: Nielsen-Claritas, Inc.

## **LABOR FORCE**

#### **CIVILIAN LABOR FORCE**

|                      | Number |
|----------------------|--------|
| 2000                 | 48,595 |
| 2010                 | 43,740 |
| December, 2010       | 44,204 |
| % Change 2000 - 2010 | -11.1% |
|                      |        |

SOURCE: U.S. Bureau of Labor Statistics

#### **UNEMPLOYMENT**

|                | Number | Percent |
|----------------|--------|---------|
| 2000           | 2,512  | 5.2%    |
| 2010           | 4,337  | 9.9%    |
| December, 2010 | 3,885  | 8.8%    |

SOURCE: U.S. Bureau of Labor Statistics

#### ESTABLISHMENT EMPLOYMENT BY INDUSTRY (2009)

| Industry   | Employment | Percent |
|--|------------|---------|
| Total  | 30,222     | 100%    |
| Agriculture/Forest/Fish/Hunt                     | 31         | 0.1%    |
| Mining   | 45         | 0.1%    |
| Utilities  | 168        | 0.6%    |
| Construction                                     | 1,292      | 4.3%    |
| Manufacturing                                    | 4,726      | 15.6%   |
| Wholesale Trade                                  | 1,018      | 3.4%    |
| Retail Trade                                     | 4,498      | 14.9%   |
| Transport/Warehse                                | 879        | 2.9%    |
| Information                                      | 520        | 1.7%    |
| Fin/Insur/RE/Rent/Lse                            | 982        | 3.2%    |
| Real Estate/Rental/Leasing                       | 346        | 1.1%    |
| Prof/Sci/Tech/Admin                              | 734        | 2.4%    |
| Mgmt of Companies                                | 56         | 0.2%    |
| Admin/Spprt/Waste Mgmt                           | 1,644      | 5.4%    |
| Educational Svcs                                 | 160        | 0.5%    |
| Health Care/Soc Asst                             | 6,735      | 22.3%   |
| Entertainment/Rec Svcs                           | 360        | 1.2%    |
| Accommodation and Food Services                  | 3,325      | 11.0%   |
| Other Services (excluding Public Administration) | 770        | 2.5%    |
| Public Administration                            | 1,933      | 6.4%    |

SOURCE: U.S. Bureau of Labor Statistics, (QCEW)

**EMPLOYMENT (2010)** 

Arts/Desig Busir

#### **EMPLOYMENT**

|                | Number |
|----------------|--------|
| 2000           | 46,083 |
| 2010           | 39,403 |
| December, 2010 | 40,319 |

Percent 94.8% 90.1%

91.2%

SOURCE: U.S. Bureau of Labor Statistics

#### LABOR PARTICIPATION (2010)

|        | Percent |
|--------|---------|
| Male   | 63.8%   |
| Female | 49.2%   |
| Total  | 56.1%   |

SOURCE: Nielsen-Claritas, Inc.

#### **RESIDENT EMPLOYMENT BY OCCUPATION (2010)**

| Occupational Group                              | Employment | Percent |
|---|------------|---------|
| Total   | 39,403     | 100%    |
| Management, Including Farmers and Farm Managers | 3,394      | 8.6%    |
| Business and Financial Operations               | 1,111      | 2.8%    |
| Computer and Mathematical                       | 124        | 0.3%    |
| Architecture and Engineering                    | 704        | 1.8%    |
| Life, Physical, and Social Science              | 371        | 0.9%    |
| Community and Social Services                   | 1,039      | 2.6%    |
| Legal   | 579        | 1.5%    |
| Education, Training, and Library                | 2,033      | 5.2%    |
| Arts, Design, Entertainment, Sports, and Media  | 432        | 1.1%    |
| Healthcare Practitioners and Technical          | 2,776      | 7.0%    |
| Healthcare Support                              | 963        | 2.4%    |
| Protective Service                              | 758        | 1.9%    |
| Food Preparation and Serving Related            | 1,709      | 4.3%    |
| Building and Grounds Cleaning, and Maintenance  | 1,502      | 3.8%    |
| Service : Personal Care and Service             | 891        | 2.3%    |
| Sales and Related Occupations                   | 4,005      | 10.2%   |
| Office and Administrative Support               | 5,548      | 14.1%   |
| Farming, Fishing, and Forestry                  | 265        | 0.7%    |
| Construction and Extraction                     | 2,601      | 6.6%    |
| Installation, Maintenance, and Repair           | 1,268      | 3.2%    |
| Production                                      | 4,574      | 11.6%   |
| Transportation and Material Moving              | 2,754      | 7.0%    |

SOURCE: Nielsen-Claritas, Inc., U.S. Bureau of Labor Statistics

# **RESIDENT HIGH-KNOWLEDGE OCCUPATIONAL**

| Occupational Group                 | Employment | Percent |
|------------------------------------|------------|---------|
| Total                              | 11,526     | 100%    |
| Healthcare Practitioner/Technician | 2,776      | 24.1%   |
| Life/Physical/Social Science       | 371        | 3.2%    |
| Architecture/Engineering           | 704        | 6.1%    |
| /Design/Entertainment/Sports/Media | 432        | 3.8%    |
| Business and Financial Operations  | 1,111      | 9.6%    |
| Computer and Mathematical          | 124        | 1.1%    |
| Education/Training/Library         | 2,033      | 17.6%   |
| Legal                              | 579        | 5.0%    |

29.5%

3,394

#### WHITE- AND BLUE-COLLAR OCCUPATIONAL **DISTRIBUTION (2010)**

| Occup                       | ational Group | Employment              | Percent |
|-----------------------------|---------------|-------------------------|---------|
|                             | Blue-Collar   | 12,964                  | 34.6%   |
|                             | White-Collar  | 26,439                  | 67.1%   |
| OOLIDOE Nieless Olesites In |               | - ( ) - h - a Ot - t' - | e       |

-Claritas, Inc., U.S. Bureau of Labor Statistics

SOURCE: Nielsen-Claritas, Inc., U.S. Bureau of Labor Statistics

Management including Farmers/Farm Mgrs

## LABOR FORCE, continued

#### **COMMUTATION PATTERNS (2009)**

Where Employees Live

| Residence Location               | Number | Percent |
|----------------------------------|--------|---------|
| Total                            | 30,222 | 100%    |
| Etowah County, AL                | 17,801 | 58.9%   |
| Calhoun County, AL               | 2,176  | 7.2%    |
| Marshall County, AL              | 1,209  | 4.0%    |
| Jefferson County, AL             | 1,148  | 3.8%    |
| St. Clair County, AL             | 907    | 3.0%    |
| DeKalb County, AL                | 695    | 2.3%    |
| Madison County, AL               | 574    | 1.9%    |
| Cherokee County, AL              | 544    | 1.8%    |
| Talladega County, AL             | 484    | 1.6%    |
| Blount County, AL                | 423    | 1.4%    |
| All Other Locations              | 4,261  | 14.1%   |
| Total in-Commuting non-residents | 12,421 | 41.1%   |

#### Where Residents Work

|           | Employment Location   | Number | Percent |
|-----------|-----------------------|--------|---------|
|           | Total                 | 39,403 | 100%    |
|           | Etowah County, AL     | 20,923 | 53.1%   |
|           | Jefferson County, AL  | 3,389  | 8.6%    |
|           | Marshall County, AL   | 3,152  | 8.0%    |
|           | Calhoun County, AL    | 2,404  | 6.1%    |
|           | Talladega County, AL  | 1,103  | 2.8%    |
|           | Madison County, AL    | 946    | 2.4%    |
|           | St. Clair County, AL  | 827    | 2.1%    |
|           | DeKalb County, AL     | 630    | 1.6%    |
|           | Shelby County, AL     | 591    | 1.5%    |
|           | Montgomery County, AL | 552    | 1.4%    |
|           | All Other Locations   | 4,886  | 12.4%   |
| Total out | t-commuting residents | 18,480 | 46.9%   |

SOURCES: U.S. Bureau of the Census On The

Map, U.S. Bureau of Labor Statistics

#### MEDIAN ANNUAL SALARIES BY OCCUPATION (2010)

| Occupation Description                              | Median   |
|---|----------|
| Accounting Clerk, Intermediate Level                | \$33,139 |
| General Clerk, Intermediate Level                   | \$27,936 |
| Call Center Representative II-inbound               | \$29,836 |
| Customer Service Representative, Intermediate Level | \$32,597 |
| Customer Service Representative, e-Commerce         | \$26,617 |
| Electrician, Intermediate Level                     | \$44,585 |
| Computer Operator, Intermediate Level               | \$37,540 |
| Network Administrator, Intermediate Level           | \$57,301 |
| Programmer, Intermediate Level                      | \$59,381 |
| Fork Lift Operator                                  | \$27,641 |
| General Laborer                                     | \$25,325 |
| Operations Research Analyst, Intermediate Level     | \$55,643 |

SOURCE: Salary.com

| sou | RCE | S: | U.S | . Bi | ıreal | ı of | the | Cer | ารน | s | On |
|-----|-----|----|-----|------|-------|------|-----|-----|-----|---|----|
|     |     |    | -   | _    |       |      |     | -   |     |   |    |

The Map, U.S. Bureau of Labor Statistics

## AVERAGE ANNUAL EARNINGS BY INDUSTRY (2009 - MSA)

| NAICS | Industry  | Earnings |
|-------|---|----------|
|       | Total   | \$31,941 |
| 11    | Forestry, fishing, hunting, agriculture support | \$25,449 |
| 21    | Mining  | \$45,289 |
| 22    | Utilities                                       | \$67,579 |
| 23    | Construction                                    | \$34,229 |
| 31    | Manufacturing                                   | \$44,030 |
| 42    | Wholesale trade                                 | \$36,577 |
| 44    | Retail trade                                    | \$21,670 |
| 48    | Transportation & warehousing                    | \$38,043 |
| 51    | Information                                     | \$35,238 |
| 52    | Finance & insurance                             | \$39,186 |
| 53    | Real estate & rental & leasing                  | \$33,131 |
| 54    | Professional, scientific & technical services   | \$35,495 |
| 55    | Management of companies & enterprises           | \$50,910 |
| 56    | Administration & Support, Waste                 | \$25,478 |
| 61    | Educational services                            | \$15,160 |
| 62    | Health care and social assistance               | \$38,748 |
| 71    | Arts, entertainment & recreation                | \$14,245 |
| 72    | Accommodation & food services                   | \$12,613 |
| 81    | Other services (except public administration)   | \$25,224 |

SOURCE: U.S. Bureau of Labor Statistics (QCEW)

#### **EDUCATION**

#### PUBLIC SCHOOLS & SECONDARY INSTITUTIONS (2009-2010)

| Total number of public schools* | 15      |
|---------------------------------|---------|
| Expenditure per pupil by county | \$4,279 |
| Elementary schools              | 9       |
| Middle schools                  | 4       |
| High schools                    | 2       |
| High school enrollment - Total  | 2,227   |
| High school graduation rates:   |         |
| Attalla City System             | 82.0%   |
| Gadsden City System             | 90.0%   |

SOURCE: State of Alabama

\* Schools providing regular instruction only

#### **COUNTY POST-SECONDARY INSTITUTIONS**

|                                  |         | Total Fall | Graduates              |
|----------------------------------|---------|------------|------------------------|
|                                  |         | Enrollment | (Certificates/Degrees) |
| Less-than-Four-Year Institutions | Address | (2010)     | (2009 -2010)           |
| Gadsden State Community College  | Gadsden | 6,953      | 933                    |
|                                  |         |            |                        |

| Total Fall<br>Enrollment |         | Graduates                         |
|--------------------------|---------|-----------------------------------|
| Address                  | (2010)  | (2009-2010)                       |
| Gadsden                  | N/A     | N/A                               |
| Gadsden                  | N/A     | N/A                               |
|                          | Gadsden | EnrollmentAddress(2010)GadsdenN/A |

SOURCE: U.S. Department of Education, National Center for Education Statistics (IPEDS)

\* Enrollment and graduate figures only available for the main campus

#### TOP 20 DEGREES, CERTIFICATES AND DIPLOMAS BY NUMBER AWARDED 200

|   | Certificates    |            |
|---|-----------------|------------|
|   | (Above or Below | Associates |
| Description   | Baccalaureate)  | Degree     |
| Health Professions and Related Programs                       | 96              | 122        |
| Liberal Arts and Sciences- General Studies and Humanities     |                 | 182        |
| Mechanic and Repair Technologies/Technicians                  | 109             | 29         |
| Engineering Technologies and Engineering-related Fields       | 3               | 96         |
| Personal and Culinary Services                                | 73              |            |
| Precision Production  | 56              | 13         |
| Business- Management- Marketing- and Related Support Services | 4               | 58         |
| Construction Trades   | 36              |            |
| Family and Consumer Sciences/Human Sciences                   | 7               | 20         |
| Legal Professions and Studies                                 | 3               | 12         |
| Computer and Information Sciences and Support Services        | 2               | 8          |
| Communication- Journalism- and Related Programs               |                 | 4          |

SOURCE: U.S. Department of Education, National Center for Education Statistics (IPEDS)

### **TRANSPORTATION & ACCESS**

#### **DRIVING DISTANCES AND TIMES TO SELECTED LOCATIONS**

| Destination     | *Distance |                |
|-----------------|-----------|----------------|
| Destination     | in Miles  | Time           |
| Birmingham, AL  | 63        | 1 hour         |
| Chattanooga, TN | 90        | 1 hr, 28 mins  |
| Atlanta, GA     | 121       | 2 hrs, 15 mins |
| Nashville, TN   | 201       | 3 hrs, 14 mins |
| Tallahassee, FL | 362       | 6 hrs          |
| Huntsville, AL  | 73        | 1 hr, 30 mins  |
| Frankfort, KY   | 393       | 6 hrs, 15 mins |
| Columbia, SC    | 335       | 5 hrs, 35 mins |
| Raleigh, NC     | 514       | 9 hrs          |

SOURCE: Map Quest - \*From County Seat

#### NEAREST COMMERCIAL AIRPORTS AND DISTANCE

|  |           | *Distance   |
|--|-----------|-------------|
| Airport Name                           | Category  | in Miles    |
| Birmingham-Shuttlesworth International | Small Hub | 63          |
| SOURCE: Federal Aviation Authority     | *Fron     | County Seat |

## LABOR LEGISLATION, WORKERS' **COMPENSATION, AND UNEMPLOYMENT INSURANCE**

#### WORKERS' COMPENSATION INSURANCE (2011)

| Rate - average manufacturing (2009)        | \$3.68 |
|--|--------|
| Rate - clerical code 8810 (Loss Cost Rate) | \$0.23 |
| Maximum weekly benefit                     | \$740  |

SOURCE: State of Alabama

#### STATE UNEMPLOYMENT INSURANCE (2010)

| Unemployment insurance rate (avg. existing<br>employers) | 2.2% -8.4% |
|--|------------|
| Unemployment insurance rate (for new employers)          | 2.70%      |
| Unemployment insurance taxable base                      | \$8,000    |
| Unemployment insurance maximum weekly benefit<br>amount  | \$265      |

SOURCE: ADP, Inc.

#### STATE LABOR LEGISLATION

| Employment-at-Will Legislation in effect? | Yes |
|---|-----|
| Right-to-Work law in effect?              | Yes |

SOURCE: State of Alabama

#### **QUALITY OF LIFE**

#### **COMMUTATION (2010)**

|  | Percent |
|--|---------|
| % of Workforce With Under 15-minute commute or<br>work at home | 36.5%   |
| % of Workforce with 15 to 29-minute commute                    | 35.4%   |
| % of Workforce with 30 to 59-minute commute                    | 19.4%   |
| % of Workforce with 60-minute or more commute                  | 8.7%    |
| SOLIRCE: Nielson-Claritas, Inc.                                |         |

SOURCE: Nielsen-Claritas, Inc.

#### MEDIAN HOME VALUE (2010)

|                   |                   | Value    |
|-------------------|-------------------|----------|
|                   | Median Home Value | \$97,600 |
| <br><b>0</b> 1 11 |                   |          |

SOURCE: Nielsen-Claritas, Inc.

#### CLIMATE

| Average High Temp. °F (July)     | 97.0 |
|----------------------------------|------|
| Average Low Temp. °F (January)   | 32.2 |
| Average Annual Rainfall (inches) | 54.4 |
| Average Annual Snowfall (inches) | 0.9  |
| Average Precipitation Days       | 96   |
| Average Clear Days               | 208  |

SOURCE: BestPlaces.net

#### COST-OF-LIVING INDEX VS. U.S. (U.S.=100)

|                        | Cost of Living | 76 |
|------------------------|----------------|----|
| SOURCE: BastPlaces net |                |    |

SOURCE: BestPlaces.net

## **TAXES (2010)**

STATE CORPORATE INCOME TAX

|                          | Maximum Data | 6 50/ |
|--------------------------|--------------|-------|
|                          | Maximum Rate | 6.5%  |
|                          | Taxable Base | Net   |
| SOURCE: State of Alabama |              |       |
| SALES AND USE TAX        |              |       |
|                          | State Rate   | 4.0%  |

| Maximum Local Add-0 | On 5.0%  |
|---------------------|----------|
| State Ra            | ate 4.0% |

SOURCE: State of Alabama

#### INDIVIDUAL PERSONAL STATE INCOME TAX

| Maximum State Tax Rate | 5.0%  |
|------------------------|-------|
| Taxable Base           | Gross |

SOURCE: State of Alabama

#### **PROPERTY TAX (County Average)**

| Effective | Property <sup>·</sup> | Tax Rate per | \$1,000 of home value | \$3.13 |
|-----------|-----------------------|--------------|-----------------------|--------|
|           |                       |              |                       |        |

SOURCE: BestPlaces.net

#### **MAJOR EMPLOYERS (Top 10 by Employment)**

| ame                             | Employment | NAICS  | Primary Product<br>or Service       | Location     |
|---------------------------------|------------|--------|-------------------------------------|--------------|
| Goodyear Tire & Rubber Co       | 1,400      | 326211 | Tire Manufacturing                  | Gadsden      |
| Koch Foods Inc                  | 1,100      | 311615 | Poultry Processing                  | Gadsden      |
| Gadsden State Community College | 700        | 611310 | Colleges & Universities             | Gadsden      |
| City Of Gadsden                 | 560        | 92     | Public Administration               | Gadsden      |
| Inteva Products                 | 500        | 336399 | Motor Vehicle Parts Manufacturing   | Gadsden      |
| Keystone Foods                  | 500        | 311615 | Poultry Processing                  | Gadsden      |
| Mid-South Electronics Inc       | 400        | 339112 | Surgical & Medical Instrument Mnfr. | Gadsden      |
| Choice Fabricators Inc          | 275        | 332710 | Machine Shops                       | Rainbow City |
| Mc Guffey Health Care Ctr       | 260        | 623110 | Health Care                         | Gadsden      |
| Crown Column & Millwork         | 250        | 238190 | Other Building Exterior Contractors | Attalla      |

SOURCE: ReferenceUSA

## **UNIONS (2006 – Current Month)**

| UNION ELECTIONS |                | Union            | Union   | # Certification/  |
|-----------------|----------------|------------------|---------|-------------------|
| Year            | # of Elections | Wins             | Losses  | # Decertification |
| February, 2011  |                | No Union Electio | ns Held |                   |
| 2010            | 1              | 0                | 1       | 1/0               |
| 2009            |                | No Union Electio | ns Held |                   |
| 2008            |                | No Union Electio | ns Held |                   |
| 2007            |                | No Union Electio | ns Held |                   |
| 2006            |                | No Union Electio | ns Held |                   |

SOURCE: National Labor Relations Board

## **EMPLOYMENT CLUSTERS** (County Level)

| INDUSTRY CLUSTERS                                   | Location<br>Quotient |
|---|----------------------|
| Advanced Materials                                  | 0.28                 |
| Agribusiness, Food Processing & Technology          | 1.37                 |
| Apparel & Textiles                                  | 0.06                 |
| Arts, Entertainment, Recreation & Vistor Industries | 0.26                 |
| Biomedical/Biotechnical (Life Sciences)             | 1.75                 |
| Business & Financial Services                       | 0.33                 |
| Chemicals & Chemical-Based Products                 | 0.21                 |
| Defense & Security                                  | 0.13                 |
| Education & Knowledge Creation                      | 0.05                 |
| Energy (Fossil & Renewable)                         | 0.36                 |
| Forest & Wood Products                              | 0.43                 |
| Glass & Ceramics                                    | 0.54                 |
| Information Technology & Telecommunications         | 0.32                 |
| Transportation & Logistics                          | 0.77                 |
| Manufacturing Supercluster:                         | 1.08                 |
| Primary Metal Mfg                                   | 1.43                 |
| Fabricated Metal Product Mfg                        | 1.72                 |
| Machinery Mfg                                       | 0.92                 |
| Computer & Electronic Product Mfg                   | 0                    |
| Electrical Equipment, Appliance & Component Mfg     | 0.00                 |
| Transportation Equipment Mfg                        | 1.6                  |
| Mining  | 0                    |
| Printing & Publishing                               | 0.29                 |

SOURCE: StatsAmerica

|  | Location |
|--|----------|
| OCCUPATIONAL CLUSTERS  | Quotient |
| Managerial, Sales, Marketing and HR  | 0.77     |
| Skilled Production Workers: Technicians, Operators, Trades, Installers & Repairers | 1.19     |
| Health Care and Medical Science (Aggregate)  | 1.31     |
| Health Care and Medical Science (Medical Practitioners and Scientists)             | 0.85     |
| Health Care and Medical Science (Medical Technicians)                              | 1.29     |
| Health Care and Medical Science (Therapy, Counseling and Rehabilitation)           | 1.51     |
| Mathematics, Statistics, Data and Accounting                                       | 0.52     |
| Legal and Financial Services, and Real Estate (L & FIRE)                           | 0.73     |
| Information Technology (IT)  | 0.27     |
| Natural Sciences and Environmental Management                                      | t 0.21   |
| Agribusiness and Food Technology   | 1.53     |
| Primary/Secondary and Vocational Education, Remediation & Social Services          | 0.94     |
| Building, Landscape and Construction Design  | 0.47     |
| Engineering and Related Sciences   | 0.48     |
| Personal Services Occupations  | 0.98     |
| Arts, Entertainment, Publishing and Broadcasting                                   | 0.68     |
| Public Safety and Domestic Security  | 0.94     |
| Post-secondary Education and Knowledge Creation                                    | 0.71     |
| Technology-Based Knowledge Clusters  | 0.52     |
| SOLIDCE: State America   |          |

SOURCE: StatsAmerica

# 30-Mile Radius Labor-Shed Profile Northeast Alabama Regional Airport, Gadsden, AL

## **POPULATION &**

#### DEMOGRAPHICS POPULATION

| POP | JUL | АП | UN |  |
|-----|-----|----|----|--|
|     |     |    |    |  |

| Year               | Population |
|--------------------|------------|
| 1990               | 334,673    |
| 2000               | 363,292    |
| 2010 (est)         | 384,146    |
| 2015 (est)         | 393,560    |
| Change 1990 - 2000 | 8.6%       |
| Change 2000 - 2010 | 5.7%       |
| Change 1990 - 2010 | 14.8%      |
| Change 2010 - 2015 | 2.5%       |

SOURCE: Nielsen-Claritas, Inc.

#### DIVERSITY (2010)

| Race/Ethnicity         | Percent |
|------------------------|---------|
| White                  | 82.4%   |
| Black/African American | 12.6%   |
| Asian                  | 0.5%    |
| American Indian        | 0.4%    |
| Pacific Islander       | 0.0%    |
| Other                  | 4.1%    |
| Hispanic or Latino     | 5.8%    |
| Not Hispanic or Latino | 94.2%   |

SOURCE: Nielsen-Claritas, Inc.

### HOUSEHOLD INCOME (2010)

#### Median Household Income

|              | Year             | Amount   |
|--------------|------------------|----------|
|              | 2000             | \$31,772 |
|              | 2010             | \$38,358 |
|              | 2015             | \$40,916 |
|              | Change '10 - '15 | 6.7%     |
| 0011005 14 1 | or " '           |          |

SOURCE: Nielsen-Claritas, Inc.

| Household Income Distribution | (2010)  |
|-------------------------------|---------|
| Households                    | 153,874 |
| Less than \$35,000            | 46.3%   |
| Between \$35,000 and \$75,000 | 34.7%   |
| Greater than \$75,000         | 19.0%   |

SOURCE: Nielsen-Claritas, Inc.

#### EDUCATIONAL ATTAINMENT

| Highest Level                 | 2010  |
|-------------------------------|-------|
| No High School Diploma        | 24.0% |
| High School Diploma Only      | 33.3% |
| 1 to 3 Years College          | 28.4% |
| Associate Degree              | 7.0%  |
| Bachelors Degree              | 8.6%  |
| Graduate Degree               | 5.6%  |
| 12 to 15 years of education   | 61.7% |
| 16 or more years of education | 14.3% |

SOURCE: Nielsen-Claritas, Inc.

#### AGE DISTRIBUTION

| Percent |  |
|---------|--|
|         |  |

| Age | Group (in years) | 2000  | 2010  | 2015  |
|-----|------------------|-------|-------|-------|
|     | 0-17             | 24.3% | 23.8% | 24.0% |
|     | 18-34            | 22.7% | 22.2% | 21.3% |
|     | 35-54            | 28.6% | 26.7% | 25.6% |
|     | 55-64            | 10.0% | 11.8% | 12.3% |
|     | 65-74            | 7.9%  | 8.3%  | 9.2%  |
|     | 75 and over      | 6.5%  | 7.1%  | 7.5%  |

#### Numeric

| <br>Age Group (in years) | 2010    | 2015    |
|--------------------------|---------|---------|
| 0-17                     | 91,603  | 94,387  |
| 18-34                    | 85,288  | 83,977  |
| 35-54                    | 102,647 | 100,872 |
| 55-64                    | 45,423  | 48,516  |
| 65-74                    | 31,845  | 36,167  |
| 75 and over              | 27,343  | 29,640  |

#### Change in Population by Age Group (2010-2015)

| • |                      |        | ,       |
|---|----------------------|--------|---------|
|   | Age Group (in years) | Number | Percent |
|   | 0-17                 | 2,784  | 3.0%    |
|   | 18-34                | -1,311 | -1.5%   |
|   | 35-54                | -1,775 | -1.7%   |
|   | 55-64                | 3,093  | 6.8%    |
|   | 65-74                | 4,322  | 13.6%   |
|   | 75 and over          | 2,297  | 8.4%    |

SOURCE: Nielsen-Claritas, Inc.

#### **MEDIAN AGE**

| <br>Year | Age  |
|----------|------|
| 2000     | 37.1 |
| 2010     | 38.0 |
| 2015     | 38.6 |

SOURCE: Nielsen-Claritas, Inc.

## 30- Mile Radius Labor-Shed Profile: Northeast Alabama Regional Airport, Gadsden, AL

#### LABOR FORCE

#### CIVILIAN LABOR FORCE

|                    |     | Number  |
|--------------------|-----|---------|
| 20                 | 000 | 164,591 |
| 20                 | 010 | 177,094 |
| % Change 2000 - 20 | 010 | 7.1%    |

SOURCE: Nielsen-Claritas, Inc.

#### **UNEMPLOYMENT RATE**

|      | Number | Percent |
|------|--------|---------|
| 2000 | 9,820  | 6.0%    |
| 2010 | 13,502 | 7.6%    |
|      |        |         |

SOURCE: Nielsen-Claritas, Inc.

#### **RESIDENT EMPLOYMENT BY INDUSTRY (2010)**

| Industry   | Employment | Percent |
|--|------------|---------|
| Total  | 163,592    | 100%    |
| Agriculture/Forest/Fish/Hunt                     | 2,485      | 1.5%    |
| Construction                                     | 12,578     | 7.7%    |
| Total Manufacturing                              | 31,702     | 19.4%   |
| Wholesale Trade                                  | 6,304      | 3.9%    |
| Retail Trade                                     | 18,814     | 11.5%   |
| Transport/Warehse/Utils                          | 9,747      | 6.0%    |
| Information                                      | 2,397      | 1.5%    |
| Fin/Insur/RE/Rent/Lse                            | 6,403      | 3.9%    |
| Prof/Sci/Tech/Admin                              | 4,402      | 2.7%    |
| Mgmt of Companies                                | 110        | 0.1%    |
| Admin/Spprt/Waste Mgmt                           | 5,361      | 3.3%    |
| Educational Svcs                                 | 12,394     | 7.6%    |
| Health Care/Soc Asst                             | 19,908     | 12.2%   |
| Entertainment/Rec Svcs                           | 1,534      | 0.9%    |
| Accommodation and Food Services                  | 11,064     | 6.8%    |
| Other Services (excluding Public Administration) | 7,992      | 4.9%    |
| Public Administration                            | 10,397     | 6.4%    |

SOURCE: Nielsen-Claritas, Inc.

#### RESIDENT HIGH-KNOWLEDGE OCCUPATIONAL EMPLOYMENT (2010)

| Occupational Group                     | Employment | Percent |
|--|------------|---------|
| Total                                  | 41,316     | 100.0%  |
| Healthcare Practitioner/Technician     | 8,760      | 21.2%   |
| Life/Physical/Social Science           | 805        | 1.9%    |
| Architecture/Engineering               | 2,251      | 5.4%    |
| Arts/Design/Entertainment/Sports/Media | 1,867      | 4.5%    |
| Business and Financial Operations      | 4,090      | 9.9%    |
| Computer and Mathematical              | 994        | 2.4%    |
| Education/Training/Library             | 8,818      | 21.3%   |
| Legal                                  | 1,106      | 2.7%    |
| Management including Farmers/Farm Mgrs | 12,625     | 30.6%   |

SOURCE: Nielsen-Claritas, Inc.

#### **EMPLOYMENT**

|      | Number  | Percent |
|------|---------|---------|
| 2000 | 154,771 | 94.0%   |
| 2010 | 163,592 | 92.4%   |

SOURCE: Nielsen-Claritas, Inc.

#### LABOR PARTICIPATION (2010)

|        | Percent |
|--------|---------|
| Male   | 63.2%   |
| Female | 48.5%   |
| Total  | 55.4%   |

SOURCE: Nielsen-Claritas, Inc.

#### **RESIDENT EMPLOYMENT BY OCCUPATION (2010)**

| Occupational Group                               | Employment | Percent |
|--|------------|---------|
| Total  | 163,592    | 100%    |
| Management , Including Farmers and Farm Managers | 12,502     | 7.6%    |
| Business and Financial Operations                | 4,050      | 2.5%    |
| Computer and Mathematical                        | 984        | 0.6%    |
| Architecture and Engineering                     | 2,229      | 1.4%    |
| Life, Physical, and Social Science               | 797        | 0.5%    |
| Community and Social Services                    | 2,788      | 1.7%    |
| Legal  | 1,095      | 0.7%    |
| Education, Training, and Library                 | 8,732      | 5.3%    |
| Arts, Design, Entertainment, Sports, and Media   | 1,849      | 1.1%    |
| Healthcare Practitioners and Technical           | 8,675      | 5.3%    |
| Healthcare Support                               | 3,836      | 2.3%    |
| Protective Service                               | 3,118      | 1.9%    |
| Food Preparation and Serving Related             | 8,352      | 5.1%    |
| Building and Grounds Cleaning, and Maintenance   | 6,527      | 4.0%    |
| Service : Personal Care and Service              | 3,890      | 2.4%    |
| Sales and Related Occupations                    | 16,828     | 10.3%   |
| Office and Administrative Support                | 21,789     | 13.3%   |
| Farming, Fishing, and Forestry                   | 1,467      | 0.9%    |
| Construction and Extraction                      | 10,287     | 6.3%    |
| Installation, Maintenance, and Repair            | 8,752      | 5.3%    |
| Production                                       | 21,178     | 12.9%   |
| Transportation and Material Moving               | 13,865     | 8.5%    |

SOURCE: Nielsen-Claritas, Inc.

# WHITE- AND BLUE-COLLAR OCCUPATIONAL DISTRIBUTION (2010)

| Occupational Group | Employment | Percent |
|--------------------|------------|---------|
| Blue Collar        | 62,076     | 37.9%   |
| White Collar       | 101,516    | 62.1%   |
|                    |            |         |

SOURCE: Nielsen-Claritas, Inc.

#### FOR MORE INFORMATION, PLEASE CONTACT

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